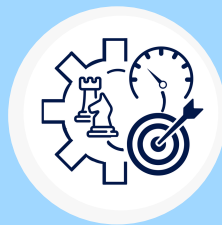




CATS Academy India Pvt. Ltd.

We are a leading Management Consulting, Corporate Training and Executive Coaching company based in Pune, India.

CATS Academy India has elevated itself as a preferred partner for many organizations for Assessments, Outbound Programs and Leadership Interventions.



MANAGEMENT CONSULTING



EXECUTIVE COACHING



ASSESSMENT CENTRE



LEADERSHIP DEVELOPMENT



HR PARTNERING

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WHO WE ARE

We are an agile team of passionate and competent people delivering substantial value to our clients. We have five business verticals. In the past 14 years, we have made our footprint across India and globally, such as the UK, USA, Singapore, Gulf and Bangladesh. We have clients ranging from small and medium-scale to large Indian and Multinational companies spanning diverse industries.

Business Solutions



Management Consulting

We work across many clients in Automotive Industry particularly OEMs, retailer and component manufacturers. We also help Family Managed Businesses to set up a road map for next 5 years.



Executive Coaching

Through a pool of experienced and certified coaches, we enable business leaders to achieve highly challenging, inspiring and measurable goals.



Assessment Centre

We accurately map behavioural competencies through offline, blended and virtual assessments for corporate executives at all levels.



Leadership Development

We deliver world-class leadership workshops and enable organizations to enhance trust and align members to organisation goals and values.



HR Partnering

As a trusted strategic HR partner, we work closely with SMEs to transform human capital into high performing assets.

WHY US?

- CATS Academy has a track record of successful completion of many challenging assignments within and outside India
- We ensure delivery excellence through deployment of competent resources
- Our underlined business philosophy is co-creation by working closely with our clients across all hierarchies
- We understand specific needs of our clients and offer customized solutions to drive desired results

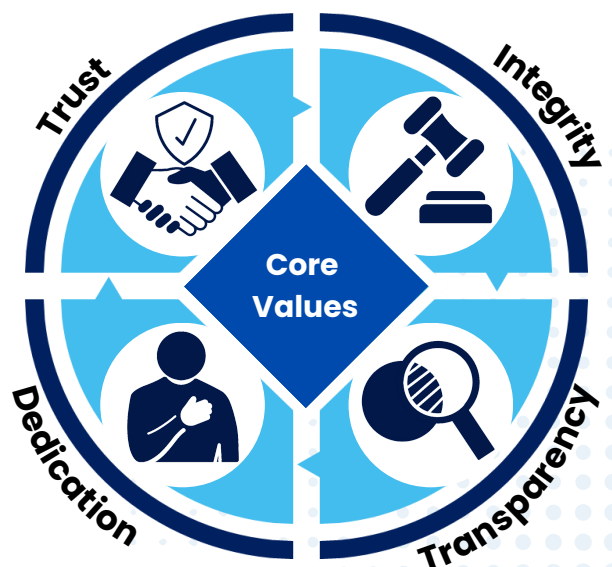
Vision

To be recognized as a respected consulting, executive coaching, and corporate training organization offering unique solutions with its competent and value based team

Mission

"We endeavour to make a positive difference to individuals and organizations."

Core Values



Center Of Competence

01 Assessment Centre

We have successfully assessed more than 1200 corporate executives from Asst. Managers to Sr. Vice Presidents in Indian and Multinational Companies across diverse industries using the most appropriate and well-suited assessment methodologies such as competency-based interviews, group discussions, management games, case studies, role plays and psychometric tests. We conduct face-to-face, virtual and blended assessments.

Deliverables:

- Executive Summary with observations and recommendations to the top management
- Individual scorecard for each participant
- One-on-one feedback to each participant based on the outcome of the assessment centre

Executive coaching facilitates individuals to gain powerful insights to attain highly challenging goals and performance breakthroughs. CATS Academy has successfully completed several executive coaching assignments in India and abroad at the level of MD, CEO, President, Director, Vice President, General Manager, and HOD in many reputed organizations from diverse industries such as Engineering, Pharma, Automotive, Banking, Insurance, Infrastructure, Construction and so on.

02 Executive Coaching

Key Elements



Trust & Confidentiality



Willingness



Acceptance



Commitment

03 Leadership Intervention

Our leadership interventions are highly researched, dialogue-based, encouraging peer-to-peer learning. They focus more on the practical application of learning, with emphasis on individual actions. We have well-experienced certified facilitators for face-to-face and virtual programs. CATS Academy has delivered leadership programs successfully and also for Tata Management Training Centre, MCCIA and TiE.

Apart from leadership interventions we also offer numerous one day programs. While we have standard programs, we ensure that we understand customers' requirements and customise our solutions. As a result, we often receive feedback that we simplify complex things.

CATS Academy is a preferred choice when it comes to experiential learning program. We have been conducting regularly these outbound and inbound programs across all levels. Our team continuously innovates influential management games with the proper briefing and insightful debriefing. As a result, participants gain powerful takeaways which they can implement in their workplace. We craft each experiential learning program considering the specific desired objectives such as team building, communication, trust building, leadership and creative thinking. Famous quote from Confucius "I hear and I forget. I see and I believe. I do and I understand" is the genesis of our experiential program.

04 Experiential Learning

Our Team

- 23 years of work experience in Sales & Marketing with Mercedes-Benz, Bosch, SKF
- More than 16 years experience as an Executive Coach, Consultant and Facilitator
- Certified Executive Coach from ICF, USA and RCS, Australia
- Empanelled Business Leader Coach with Kaplan, UK
- Certified Professional of SHRM, USA
- Certified Trainer for C-Management, global initiative of Daimler AG, Germany
- Empanelled Faculty with Tata Management Training Centre
- Ex-Member of the BOD of Auto Hangar Group, Mumbai and Buhari Auto Group, Chennai
- Ex- Member of the Advisory Board of MIT School of Business, Pune
- By qualification – BE (Mechanical) with Post Graduation in Management



Atul Bapat
Founder & MD



Dr. Rajendra Sabnis
Director

- 38 years of work experience in HR and IR with companies like Indian Card Clothing, Panasonic, Poonawala Group, M & M
- 2 years as a Dean of the International Institute of Management Science, Pune
- PhD in management, MPM, LLB and Diploma in Training & Development
- Reckoned as expert in organization development and employee engagement
- Member of executive committee of National Institute of Personnel Management, Pune
- Contributed in many assessment centres as a senior assessor
- Served as subject editor for text books of Symbiosis Centre for Distance Learning
- Certified Trainer from Dale Carnegie Training Institute

- Nearly 30 years of automotive experience, mainly with Mercedes-Benz and GM India, of which two years in the international market
- Has been a senior assessor for a number of Assessment Centres
- Performed numerous risk assessments and SOP reviews for the passenger car retail business
- Developed Balanced Scorecard for sound controlled environment
- Member of the Institute of Chartered Accountants of India



L. Venkateswaran
Director

Our Clients

