

Our ref. BHAB E-Mail abhishek.bhate@wurth-it.in Wednesday, September 25, 2019

To Whom It May Concern:

I would like to take this opportunity to thank Atul Bapat and his executive coaching academy CATS.

I signed up for an executive coaching session in May 2018 where we set some professional and personal goals. Atul's approach to executive leadership coaching was both efficient and convenient for me.

Our face-to-face meetings in his office were focused and practical. His insights allowed us to size up the situation, target an issue, and zero in on a plan. There was nothing "canned" about the solutions we generated; it was tailored to my specific needs and style.

Atul Bapat is the consummate professional. He has a profound knowledge of conflict resolution strategies and, even more important, his methodology is practical and effective. He knows what he's talking about because he's been there.

By pushing me to stay focused on the big picture and ask myself hard questions around purpose and mission, Atul has been instrumental in helping me clarify my priorities and evolve into becoming a more effective CEO. This work has also had a direct impact on my business, helping me to re-define how I manage time and staff so that I have the mental space to ask myself "what's next?" for my business.

It is a treat to have a true leader as a coach, one who has extensive career experience to draw from.

I recommend Atul Bapat highly to anyone looking to grow personally and professionally.

Abhishek Bhate MD and CEO

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