

Mr. Atul Bapat CATS Academy India Pvt. Ltd. 103 Kalpataru Regency, Mayur Colony Annex, Pune – 411-38

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Dear Atul,

Thank you for giving me the opportunity to pen down a few lines about our association.

Atul and SCHOTT go back a long way to as early as 2008 - 2010 when CATS Academy India Pvt. Ltd. took us through a series of management development centres and also through Executive Coaching assignments. I was one of the selected few to have Atul as a mentor and hence had the opportunity to observe him closely both as a participant in a group as well as benefit from the personal interactions during the Executive Coaching Program.

The point which I value the most is his desire and emphasis to take me out of my comfort zone and yet be there to coach when faced with new challenges during the coaching period. Atul with his incisive analytical skills, extensive experience and natural inclination to offer his best was instrumental in helping me face challenges which I had never previously been exposed to. At the time of my coaching, I was new to the position in my company and I still remember, his open and probing questions challenging the status quo, his facilitating style enabling me to face my deepest fears and act on them and ofcourse at the end of the session, his friendly demeanour to put me at ease.

Another area was in the Development Centre Program which CATS conducted for SCHOTT. This enabled me and my colleagues to get a strong understanding of self, the way we interact with each other and helped our team to forge a common bond. I value very much the competencies which CATS brings to the table and we at SCHOTT have benefitted by this in our journey over the years.

I wish Atul and CATS Academy the very best and hope more people benefit with his knowledge, experience and expertise.

Thank you Best Regards

Murali Viswanathan

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