

Dhaka, Bangladesh, 31st May 2020

TO WHOM IT MAY CONCERN

We, Radiant Pharmaceuticals Ltd. are pleased with the responsiveness and level of services were provided to us by Mr. Atul Bapat, Managing Director, CATS Academy India Pvt. Ltd in training for our colleagues.

Mr. Atul Bapat has sound expertise in providing trainings on leadership. He conducted two webinar sessions on 'Reshaping Sales Success' for two leadership teams of Radiant Pharmaceuticals Limited which enhanced the knowledge of our participants regarding the role and changing agent of a leader, building trust within the organization, different training tools and new terminology which were important factors for our day to day activities. First batch of training for Sales Manager to General Manager's level was held from 29 April to 02 May, 2020 (for 1.5 hours session each day). All our participants were enthusiastic with his high energy, sense of humor, useful quiz poles in between sessions and practical story-telling style to deliver a quality message. Since we found this training very useful, training for another batch of 55 colleagues (Zonal Sales Heads) was also held on 16 May to 19th May, 2020 (for 1.5 hours session each day).

Mr. Atul has been very knowledgeable and abled to tailor the whole training to our individual needs. He has covered all the areas brilliantly. The training course has been designed very well and all of our participants found it all to be very useful and just right. The course has had very thorough and clear format and bespoke to us. Mr. Atul was very competent and driven who made the course interesting and informative. All the participants enjoyed the course and overall we found it was an excellent program.

We appreciate the expertise which we received from Mr. Atul Bapat. It has been a great pleasure having a course with him.

Sincerely.

Mostafa Arif Mahmud General Manager, HR

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