

Date: 01/01/2022

To,

**Mr. Atul Bapat,**

**CATS Academy India Pvt.Ltd.**

103 Yugma, Kalpataru Regency,

Mayur Colony Annex,

Pune 411038.

Dear Atul sir,

I would like to express my gratitude on behalf of the entire team of Magic Glass for an outstanding contribution by yourself and your entire team at CATS Academy to develop and setup our companies HR department during our year long association with you.

With your support and guidance we are finally able to make a difference within our employees and inculcate new spirit within them through your trainings. It is the first time in 16years we have ever carried out such exercise and CATS Academy has been quite successful to restructure our companies HR policies and create a positive energy within our company even in the crucial period of Covid-19pandamic.

Special thanks to Dr. Rajendra Sabnis. His experience while dealing with staff and workers in production area has been impeccable. Dr. Sabnis has also taken great efforts in successful implementation of KPI based on our organization goals and because of which the performance and accountability of our team has widely increased. We are now able to monitor performance of our employees and thereby able to take decisions to improve them.

Therefore we would highly recommend CATS Academy to all companies who have problems related to HR policies and also to all the new establishments who wish to make a difference from inception. Again, thank you so much for all the help!

Regards,

**For Magic Glass Private Limited**



**Nitish Kodre**

Director



**Magic Glass Pvt. Ltd.**

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