

ELECTRO - DIP





<u>• ISO 9001-2000 Quality Management System Certified Company •</u>
<u>PLOT NO.J79. BLOCK 'S' M.I.D.C., BHOSARI. PUNE - 411026.</u>

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<u>Manufactures Of Parts And Assemblies For Diesel Engines, Automobiles & Compressors</u>

Date: 31st Jan 2020

To,

CATS Academy India Pvt Ltd

103, Kalpataru Regency,

Mayur colony Annex, Kothrud,

Pune-411038

Dear Atul,

Thank you for giving me the opportunity to pen down a few lines about our association.

We started our HR partnering with CATS Academy from Feb-2019 till Jan-2020 under the guidance of Mr. Atul Bapat Mrs.Ruhee Kaul & Ms Aishwarya Kahate. The HR partnering was very useful to bring the performance management culture in our organisation.

Various activities such as Employee Satisfaction Survey, Managerial Training, Goal Setting, Job Descriptions & Implementation of PMS etc were undertaken by them.

During my interaction with Mrs.Ruhee & Ms.Aishwarya I found them to be excellent mentors as they guided us all at Electro-Dip through all the processes in a very open & friendly manner. They were always ready to solve all our concerns regarding the project. They had their own unique way of engaging with the employees as a result of which we were able to overcome a lot of hurdles & mental blocks of employees.

Overall it has been a very positive experience for all of us at Electro-Dip & we wish CATS Academy great success for their future endeavours.

Mr. Anurag Ambekar

(Parmen Cook)