



Ghatge Trucking

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Date: 21st Feb, 2017

To,
CATS Academy India Pvt. Ltd
103, Kalpataru Regency, Mayur Colony Annex,
Kothrud, Pune 411 038, India

It was only after some deliberation that we decided to commit for CATS Academy's custom designed '14 Dialogues of Leadership Excellence' for our entire Management team including the undersigned. Our primary hesitation was only on two counts; whether we will be able to commit our time to the schedule of the program and the usual question of the 'return on our investment'. As an assumption we considered the faculty Mr. Atul Bapat above board on the delivery of the program itself and hence it was only our internal commitment and learnability factor that needed to be scaled.

We are extremely glad to testify that not only our expectations from the program and faculty were met, but we exceeded our own level of willingness to learn from it.

Certain aspects of the program that stand out is the relevance of content, insights on leadership / followership styles, 360 degrees feedback tool and inclusion of real business scenarios for certain modules.

Of course the intangible benefits cannot be listed or measured, but to say the least this program helped build trust among the top management team and improved personal interactions.

As for our group, coincidentally none of us were formal management graduates hence this learning was as good as a post-graduate B-school advancement.

Mr. Atul Bapat's automotive industry experience just helped to provide that extra edge to the dialogues.

I heavily recommend this program to any organization that wishes to improve their Leadership quality and the benefits that ensue therein.

For KGP Auto Ltd

A handwritten signature in blue ink, appearing to be "Kamal Acharya", written over a horizontal line.

(Kamal Acharya)
Chief Executive Officer