



BAIF Development Research Foundation

Dr. Manibhai Desai Nagar, National Highway No. 4, Warje, Pune- 411058, India.

Phone: 91 20 25231661/63, Fax: 91 20 25231662, E-mail: baif@baif.org.in Website: www.baif.org.in

Ref. No.: CHRD/BAIF/Pune/CERT/2022-23/44

June 14, 2022

Letter of Appreciation

BAIF is a leading and one of the largest group of organizations in the Development sector with over 55 years of legacy of sustainable rural development and building a self-reliant rural society.

Under Mr. Atul Bapat's guidance as an Executive Coach and Mentoring Partner, we co-created the BAIF Mentoring Program '**Step Up**', an organizational development initiative and a platform for the Mentors for sharing their knowledge & experience with the identified Mentees, with an objective of grooming the future managers, leadership development and maturing a pool of successors in BAIF.

CATS Academy coached our senior executives for the mentoring with a methodical approach, trained and prepared the mentees, took regular reviews and online feedback to make the mentoring program a success and enabled us to achieve our objectives. Mr. Bapat's deep interest and enthusiasm applied with his knowledge and experience made our mentoring program a grand success.

We wish Mr. Bapat and his team all success in their future endeavors and look forward to working with them for our future mentoring cohorts.

For BAIF Development Research Foundation,

Sujit Gijare

Group Vice President, Human Resource & Administration