

RG/Corp/287/09

October 13, 2009

To Whom It May Concern:

This is to certify that CATS Academy, 103, Kalpataru Regency, Mayur Colony Annex, Kothrud, Pune 411038, India have been appointed as Management Consultants for achieving operational excellence of Rangs Workshop Limited which is responsible for after sales services of Mitsubishi Motors Corporation's Operation in Bangladesh.

The core job of this consulting assignment is Organizational Development through enhancement of skill-sets of employee at all level, up gradation of new/improved technologies in the after sales in automobile industry. As a part of consulting assignment CATS Academy has successfully completed the assessment of all blue collar as well as white collar employees through assessment center.

The whole assessment process was very scientific, transparent, focused and result oriented. Evaluation of various competencies was done through various tests, activities, management games and group work. The individual score card stating clearly strengths and areas for further development were prepared and discussed with each individual. Training needs are also identified at the end of this project.

Outcomes of the project have helped Management of Company to set future direction for their employees as well as for company business in the long run.

We wish all the success to CATS Academy in their future endeavors.

On behalf of Management



Md. Anwarul Islam
GM & Head of Corporate Division